

## MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This MEMORANDUM of AGREEMENT entered into by and between:

The ARMED FORCES OF THE PHILIPPINES, with offices at Camp Aguinaldo, Quezon City, herein represented by its Chief of Staff, GENERAL RICARDO DAVID AFP, hereinafter referred to as the AFP,

and

The INTERNATIONAL GRADUATE SCHOOL OF LEADERSHIP, an institution of higher learning organized and operating under Philippine Laws and duly recognized by the Government, with offices at 12 Daisy Street, DRJ Village, Sauyo, Novaliches, Quezon City, herein represented by its President, DR. TOMAS M. ROXAS, hereinafter referred to as IGSL.

WITNESSETH:

WHEREAS, the AFP is charged with, among other things, the responsibility of building a credible and effective Armed Forces that manifests godly, humane, and patriotic values;

WHEREAS, the AFP seeks to develop within its ranks officers with the character and leadership to contribute to the development of excellence and professionalism in the pursuit of its vision;

WHEREAS, the AFP continues to seek new and dynamic ways to enhance its transformational initiatives and values formation program for greater relevance and sustainability;

WHEREAS, the AFP welcomes partnerships with the private sector and other stakeholders to contribute to its effort to uphold and propagate core values that will lead to a God-centered transformation of the AFP;

WHEREAS, the IGSL is one with the AFP in its desire to build a better Armed Forces;

WHEREAS, the IGSL's core competency lies in the area of training, equipping and coaching of leaders who will impact their constituencies towards building individuals, families and communities that are godly, humane, and patriotic;

WHEREAS, the knowledge, attitudes, and skills that the IGSL imparts to its students can enhance the development of military officers as effective leaders, and are relevant and applicable to the AFP's pursuit of national transformation;

WHEREAS, the IGSL wishes to offer a scholarship in the Master of Arts in Transformational Leadership program, a 2-year program of study, for one or more qualified AFP officers every year.

NOW THEREFORE, in consideration of the above premises, and their mutual covenants hereinafter set forth, the Parties hereto agree, as they have agreed on the following:

1. That the AFP shall submit, preferably not later than the last working day of January of the year of scholarship, a short list of candidates to the IGSL scholarship board,

which will select the officer(s) most suited for the program based on character, vision, motivation, academic preparation, and English proficiency;

2. That the candidates shall report to the IGSL, on a pre-arranged date, for orientation, interview and testing, a process which may take several days;
3. That the IGSL will notify the AFP of the results of the screening process and its recommendation;
4. That the AFP shall issue appropriate orders to the officer(s) selected by the IGSL scholarship board, to report for schooling at the International Graduate School of Leadership on the second week of May of the year of scholarship, for a duration of two years;
5. That the IGSL shall provide the officer(s) selected with a full scholarship covering school fees, book allowance, housing, and stipend for the duration of the program (2 years), unless earlier terminated as stipulated below;
6. That the scholar shall render Student Assistant work three to four hours a week, as required of all IGSL students on scholarship;
7. That any request for extension of the scholarship shall only be granted by mutual consent of the AFP and IGSL, and shall not exceed one year;
8. That the AFP shall ensure that the scholar will serve the Armed Forces of the Philippines for at least the same duration as the scholarship given after completion of studies, and that terminal leave shall not be construed as service under this provision;
9. That failure of the student to satisfy the academic, extra-curricular or other requirements of the program, serious breach of institutional rules and guidelines, or misconduct, as deemed by the IGSL, shall result in the termination of the scholarship, repayment by the student of all scholarship benefits enjoyed thus far, and return of the student to his unit;
10. That the scholarship will incur no cost to the Armed Forces of the Philippines;
11. That this Memorandum of Agreement shall remain in effect for as long as both Parties so desire.

IN WITNESS WHEREOF, the PARTIES have hereunto signed this MEMORANDUM OF AGREEMENT this \_\_\_\_\_, 2010, at the \_\_\_\_\_, Quezon City.

FOR THE AFP

FOR IGSL

GENERAL RICARDO DAVID AFP  
Chief of Staff, AFP

DR. TOMAS M. ROXAS  
President, IGSL

WITNESSES:

\_\_\_\_\_  
Printed Name and Signature

\_\_\_\_\_  
Printed Name and Signature

ACKNOWLEDGEMENT

REPUBLIC OF THE PHILIPPINES )  
Quezon City ) S.S.

BEFORE ME, a Notary Public personally appeared GENERAL RICARDO DAVID AFP, Chief of Staff, AFP with Community Tax Certificate Number \_\_\_\_\_ issued at \_\_\_\_\_ on \_\_\_\_\_, 2010 and DR. TOMAS M. ROXAS, President, International Graduate School of Leadership, with Community Tax Certificate Number \_\_\_\_\_ issued at \_\_\_\_\_ on \_\_\_\_\_, 2010 known to me to be the same persons who have executed the above MEMORANDUM OF AGREEMENT and who acknowledged that the same is their voluntary act and deed. I further certify that this document consists of three (3) pages, and that the parties together with their instrumental witnesses have signed their names on every page of this document.

WITNESS my hand and seal this \_\_\_\_ day of \_\_\_\_\_, 2010 at Quezon City Philippines.

Doc. No. \_\_\_\_\_  
Page No. \_\_\_\_\_  
Book No. \_\_\_\_\_  
Series of \_\_\_\_\_

Notary Public  
Until \_\_\_\_\_